



## PCS Proud Mission Statement

- We will act in a professional manner and in accordance with the rules within the group Constitution at all times.
- We will be accountable to both our membership and PCS for our actions.
- We will provide a safe and confidential environment in which to support our members with LGBT related issues
- We will display and expect a positive, proactive, can-do attitude and encourage the same of our membership.
- We will develop and apply an effective and efficient communication strategy to ensure that all interested parties are kept informed and consulted as appropriate.
- We will increase the use of e-communication and provide more regular information and contact with members.
- We will provide fully accessible information as and when required.
- We will publicise the Proud Forum with an intention of increasing use by all members.
- We will provide members with opportunities to develop and be fully involved in the activities of Proud.
- We will develop effective links with Groups, PCS Regional Offices and other PCS Equality Forums.
- We will organise the annual PCS LGBT Seminar on behalf of PCS.
- We will ensure that Proud has representation on all relevant sub-groups and committees.
- At our 2013 AGM our membership carried a motion (Motion 10) which called to amend rule 2e of our Constitution to include a more inclusive definition of LGBT. The motion was taken to the AGM as Proud recognised that sexuality, gender & the subsequent issues that come from not being heterosexual and/or not identifying with the gender assigned at birth are not limited to those within the traditional grouping titled LGBT.